



Local Democracy Agency
Sisak



AGENCIJA LOKALNE DEMOKRACIJE
LOCAL DEMOCRACY AGENCY
AGENCE DE LA DÉMOCRATIE LOCALE

LOCAL DEMOCRACY AGENCIES OSIJEK, SISAK AND SUBOTICA



**"YOUTH PROGRAMME - TOOL FOR NETWORKING
IN NEIGHBOURING COUNTRIES"**



Report of the international youth training
August 23-27 2006
Subotica/Palić, Serbia

impressum

Preparation team of the international youth training:

Paula Raužan - Local Democracy Agency Sisak (Croatia)
Branka Paškuljević Turniški - Local Democracy Agency Osijek (Croatia)
Stanka Parać Damjanović - Local Democracy Agency Subotica (Serbia)

Trainers:

Marco Boaria - Association of the Local Democracy Agencies (Italy)
Domagoj Kovačić - Youth Centre Livno (Bosnia and Herzegovina)

This report written and edited by:

Marco Boaria
Domagoj Kovačić
Paula Raužan
Branka Paškuljević Turniški

Published by:
Local Democracy Agency Osijek
For publisher:
Miljanko Turniški
Published: 2006

This training has been carried out with the support of the Association of Italian Municipalities (ANCI) and Italian Ministry of Foreign Affairs.

Persons interested to receive of a copy of this publication are encouraged to contact:

CROATIA

Local Democracy Agency Sisak
S. i A. Radića 2A
44000 Sisak
Tel: +385 44 521 227
Fax: +385 44 521 23
Ldesk-si@sk.t-com.hr

Local Democracy Agency Osijek
Šetaliste K.F. Šepera 8B
31000 Osijek
Tel: +385 31 203 088
Fax: +385 31 203 087
LDAOsijek@aldaintranet.org

SERBIA

Local Democracy Agency Subotica
Trg cara Jovana Nenada 15
24000 Subotica
Tel: +381 24 554 587
Fax: +381 24 553 116



TABLE OF CONTENTS

REPORT OF THE INTERNATIONAL YOUTH TRAINING,
AUGUST 23-27 2006, SUBOTICA/PALIĆ, SERBIA

1. Introduction.....	4
2. Preparatory work.....	4
3. Aims and objectives of training.....	4
4. Description of programme and methodology.....	5
4.1. Welcome.....	6
4.2. Get to know each other.....	6
4.3. Get to know Youth Programme.....	11
4.4. Creating projects and contacts.....	14
4.4.1. Group projects.....	18
5. Evaluation.....	24
6. Useful contacts.....	25
7. Participating organisations.....	25
7.1. AISEC (Croatia).....	25
7.2. Youth Community (Italy).....	26
7.3. G.U.M.A. (Croatia).....	27
7.4. P.G.D.I. (Croatia).....	27
7.5. ULSS 22 of Bussolegno (Italy).....	28
7.6. Europe Direct Trieste (Italy).....	28
7.7. Going to Europe (Italy).....	29
7.8. Youth Council of Osijek-Baranja County (Croatia).....	29
7.9. Youth Club Glina (Croatia).....	30
7.10. LDA Osijek (Croatia).....	30
7.11. LDA Sisak (Croatia).....	31
7.12. LDA Subotica (Serbia).....	31
8. List of participants.....	33



1. Introduction

The training was organised in the framework of the project **"Actions for Capacity Building for Local Authorities and NGOs in South East Europe"** that was being implemented for three years by the Association of Local Democracy Agencies throughout a network of 11 Local Democracy Agencies in the Balkans (more info on: www.ldaaonline.org).

The overall project activities ranging from thematic trainings for local authorities and nongovernmental organisations, youth Info-points and youth exchanges helped strengthen our co-operation with large number of Italian partners.

In the past two years each LDA organised cross-border youth exchanges in order to connect youth groups from the Balkans with the youth groups from Italy. During those youth exchanges participants expressed need to have more time for creating links between their organisations and for collaborative work on project design for EU funding possibilities.

Therefore, the three LDAs decided to join experiences acquired within the ANCI/ALDA Capacity Building Programme and to promote EU Youth Programme as one of the tools for establishing and developing youth networks in neighbouring countries.

Organisers:

Local Democracy Agency Subotica, Serbia www.ldaaonline.org

Local Democracy Agency Osijek, Croatia www.lda-osijek.hr

Local Democracy Agency Sisak, Croatia www.lda-sisak.hr

2. Preparatory work

Preparation of the training programme started in July 2006. A preparatory team had a two day preparatory meeting in Osijek where logistic matters were discuss and planned. Most of the trainers' preparation work was done by email as one trainer came from Italy and the other from Croatia, living in Bosnia. In that period trainers agreed on training aims and objectives, training agenda, methodology and division of tasks. The whole process was supported and facilitated by coordinator a from LDA Sisak.

Trainers and organizers from LDAs met a day before the training. They prepared a final version of the training agenda, discussed methodology and developed training sessions in the details. They have also prepared all necessary equipment, materials and facilities for work.

3. Aims and objectives of the training

1. To connect youth groups in the Balkans and from the Balkans and Italy;
2. To share experience of participating organisations working on youth issues;
3. To promote cooperation, dialogue and exchange;
4. To promote and share experience on Youth Programme.



1. Description of the programme and methodology

Wednesday August 23	Thursday August 24	Friday August 25	Saturday August 26	Sunday August 27
	08:30 Breakfast	08:30 Breakfast	08:30 Breakfast	08:30 Breakfast
	09:30 Energizer	09:30 Energizer	09:30 Energizer	09:30 Energizer
	10:00 Introduction	10:00 Presentation of the YOUTH Programme Overview on the new programme 2007-2013 "Youth in action"	10:00 Refresh of the Youth Programme	10:00 Final evaluation
	10:30 Getting to know each other		10:30 Basic elements of project writing	
			11:00 Developing project ideas	
	11:30 Coffee break	11:30 Experiences of best practices	11:15 Coffee break	
	12:00 Expectations	12:00 Going deeper on the YOUTH Programme	11:45 Working groups on the selected project idea	
	13:00 Lunch	13:00 Lunch	13:00 Lunch	13:00 Lunch
	15:00 Energizer	15:00 Energizer	15:00 Energizer	15:00 Departure of participants
	15:10 Presentation of the programme	15:10 Working groups: sharing experiences in youth work	15:10 Basic elements of project planning: the action plan	
	15:30 Organisations fair preparation		15:30 Working groups on project planning	
	16:15 Coffee break		16:30 Coffee break	
	16:45 Organisations fair: official opening and presentation of the organizations	16:30 Coffee break	16:30 Coffee break	
		17:00 Daily evaluation	17:00 Presentation of the project to donors	
		17:30 Leaving for Subotica	18:00 Feedback on the projects and discussion	
19:30 Welcome cocktail at the terrace	19:00 Daily evaluation		19:00 Daily evaluation	
20:00 Dinner	19:30 Dinner	19:30 Sightseeing and dinner out in Subotica	19:30 Dinner	
21:00 Learning names	21:00 Intercultural evening		21:00 Farewell party	



4.1. WELCOME

Wednesday, August 23rd

Name of the activity: Welcome cocktail at the terrace

Duration: 30'

Aim of the session: To introduce organizers, trainers and main training ideas to participants

Description of the activity: LDA Subotica delegate gave a short welcome introduction. She presented organizers and trainers and gave short introduction to the background and aims of the training.



First contacts and first impressions about each other

4.2. GET TO KNOW EACH OTHER

Thursday, August 24th

Name of the activity: Learning names

Duration: 60'

Aim of the session: To get to know each others names

Description of the activity: Participants played three name games. In the first game they pronounced and repeated in the circle their names and adjectives that describe them and which match the first letter of their name (Marco - marvellous). The second game was a chair game where participants had to call each other by their names and quickly switch chairs. In the third game participants were divided into 2 groups. There was a sheet between them and each group had to delegate 1 person to take position behind the sheet. When the sheet fell down, they had to pronounce a correct name of the person standing in front of them. The one who was faster and/or correct won over a member of the opposite team who gave the wrong answer into his/her group. We have played more than 20 rounds of this game.



Name of the activity: Energizer

Duration: 15'

Aim of the session: To warm up the group

Description of the activity: Before the first energizer we presented and explained to participants what an energizer is, which aims it accomplishes and we also gave them a few examples. We have performed a short energizer in which participants had to line up in silence according to their dates of birth. During the rest of the training, before morning and afternoon sessions, participants prepared energizers themselves.

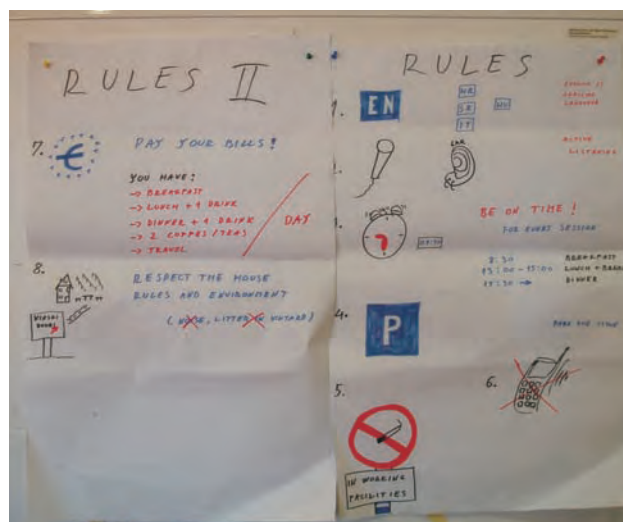
Name of the activity: Introduction

Duration: 30'

Aim of the session: To introduce participants to training methodology, rules and technical issues

Description of the activity: We presented to participants the training methodology and explain that interactive methods, exercises, games, presentations and group work will dominate the training. We have shortly compared formal and non formal ways of learning. We have also presented training rules and hotel rules, timing and other technical issues such as travel reimbursements and signing up for committee in charge of organization of the intercultural evening. We presented methods of daily evaluation and asked participants to create their own paper figure/sign that will represent them. Following that paper figures/signs were located at adequate places on daily evaluation map (see daily evaluation).

And of course...working rules!



Signing up for energiser leaders

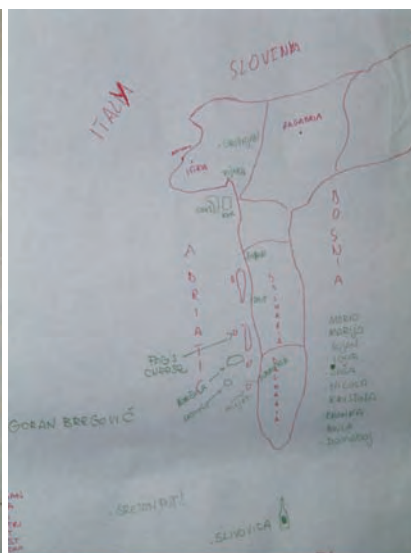
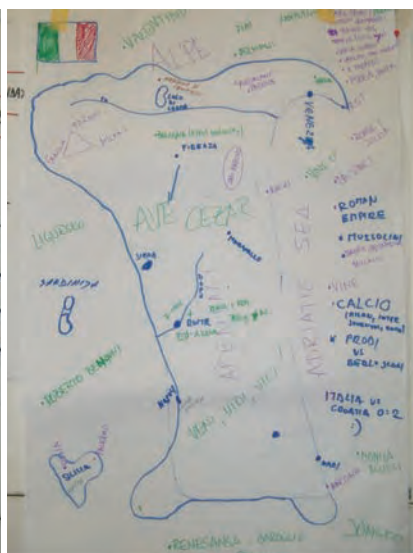
	24/8 THURSDAY	25/8 FRIDAY	26/8 SATURDAY	27/8 SUNDAY
MORNING	DOMAGOJ	RUŽICA		
AFTERNOON	SASA			

Name of the activity: Getting to know each other

Duration: 60'

Aim of the session: To get to know participants cultural background, to realize how much we know/don't know about neighbouring countries, to get to know each other

Description of the activity: Participants were divided in three groups according to their countries: Italy, Croatia and Serbia. Each group had to draw maps of other two countries with its neighbouring countries, major towns, places, sightseeing spots or any other information they know about that country (music, films, products, sports...). At the end, each group presented their two maps. During debriefing we made a point on stereotypes and importance of being familiar with neighbouring countries cultures.



Name of the activity: Expectations

Duration: 60'

Aim of the session: To find out what participants expect from the training, to find out participants level of knowledge and experiences

Description of the activity: Session started with a short chair game. We read 20 different statements (such as *I am wearing a trousers*) and participants who could agree with those statements had to switch their chairs. Some of the statements were related to the training programme (such as *I was an EVS volunteer*) so we could find out participants level of knowledge about YOUTH programme.

After that, we asked participants to individually write down on three small papers what their expectations, fears and own contributions to this training course were. All papers were collected on 3 flip charts. We read all small papers and grouped similar ones. We explained to participants that this training programme will try to meet their expectations. It turned out that participants came with expectations relevant to training course.



Name of the activity: Energizer

Duration: 10'

Aim of the session: To warm up for the next session

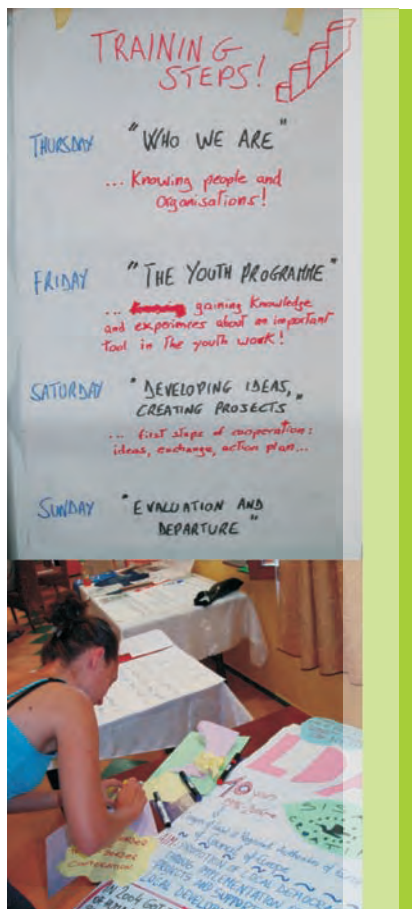
Description of the activity: Prepared by 1 participant

Name of activity: Presentation of the programme

Duration: 20'

Aim of the session: To introduce participants to the training programme

Description of activity: At the beginning we presented main steps of the training getting to know each other (1st day), getting to know YOUTH Programme (2nd day) and creating projects and contacts (3rd day). After that we presented training agenda and answered to participants questions about programme.



Name of the activity: Organizations' fair

Duration: 150'

Aim of the session: To get to know participants organizations

Description of the activity: Participants were asked to prepare flip charts with presentations of their organizations and arrange tables with their material. They had 45' to prepare it. After that, we made "official opening" of the fair with short speech. Every participant (or a few of them if they were coming from the same organization) had 1 minute to present his/her organization. The group was moving from one to another table and taped each presentation. After that, participants had open space for talks, discussions and sharing of material.



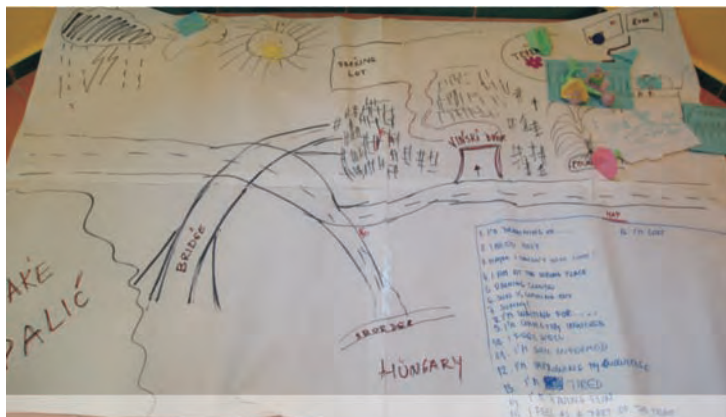


Name of the activity: Daily evaluation

Duration: 15 - 30' at the end of each day

Aim of the session: Daily evaluation to see group dynamics, individual understanding of the programme and changes in feelings or knowledge

Description of the activity: We made a map of Palić area. On the map we marked 15 spots. Each spot was a symbol for a statement or feeling (like room - *I am tired*, border - *I am lost*, stairs - *I am learning*). First day in the morning, during introduction, participants were asked to make a paper figure/sign that represents them and to put it on a daily evaluation map. At the end of each day participants moved their figure/sign according to their feelings. After positioning of signs/figures participants were asked to comment on changes in their feelings and understanding of the programme.



Explanation of the map:

1. I'm drowning of..
2. I need help
3. Maybe I shouldn't have come!?
4. I'm at the wrong place
5. Raining cloud
6. Sun is coming out
7. Sunny!
8. I'm waiting for...
9. I'm completely involved
10. I feel well
11. I'm well informed
12. I'm improving my knowledge
13. I'm tired
14. I'm having fun
15. I feel as a part of the team
16. I'm lost



Name of the activity: Intercultural evening

Duration: 120'

Aim of the session: To get to know participants countries and cultures

Description of the activity: Participants prepared presentations of their countries Croatia, Serbia and Italy. Each group made a short presentation of their country (pictures, sights, cities, culture), played (or sang) some song and presented different food, drinks and promotional material they brought to the training. Informal socializing followed presentations.



4.3. GET TO KNOW YOUTH PROGRAMME Friday, August 25th

Name of the activity: Energizer

Duration: 10'

Aim of the session: To warm up for next session

Description of the activity: Prepared by 1 participant



Name of the activity: Presentation of YOUTH Programme

Duration: 60'

Aim of the session: To introduce participants to EC YOUTH Programme

Description of the activity: We made power point presentation of EC YOUTH Programme 2000-2006. Presentation contained information about aims, general conditions, rules and procedures, descriptions of Actions, links and resources and possibilities for cooperation with SEE of the Programme. After presentation we had some time for questions. We have also very briefly presented a draft of a new programme Youth in Action.

Name of the activity: Experiences of the best practice

Duration: 30'

Aim of the session: To introduce participants to successful examples of YOUTH projects

Description of the activity: We had two guests from an organization Balkan Idea from Novi Sad. They had significant experience in YOUTH Programme in all actions and 1 of them was also EVS volunteer. They shared their experience from their beginnings in Youth Programme all up to becoming organizers of different YOUTH projects. Participants had lots of questions not only about their experience in YOUTH but also about their general experience in youth work.

Name of the activity: Going deeper into YOUTH Programme

Duration: 60'

Aim of the session: To introduce participants to details of different Actions of YOUTH Programme

Description of the activity: Participants were divided in 4 groups. Each group got a copy of EC YOUTH Users' guide. They had 20 minutes to go through document and make a list of additional questions for which they wanted clarifications from experts. Experts were 2 trainers and 2 guests, sitting at 4 different tables. Each table had a topic Action1, Action 2, Action 5 and Cooperation with SEE. Groups visited all tables and had a chance to ask any question they could come up with.



Name of the activity: Working groups: sharing experiences in youth work

Duration: 60'

Aim of the session: To provide space for participants to share their previous experience in youth work

Description of the activity: Participants were divided in three different groups and each group prepared several questions related to youth work. Participants had a chance to exchange their experience first in small groups and then through presentations



Daily evaluation



4.4. CREATING PROJECTS AND CONTACTS

Saturday, August 26th

Name of the activity: Refreshing Youth Programme

Duration: 30'

Aim of the session: To refresh participants' knowledge about basic elements of YOUTH Programme

Description of the activity: We prepared a short presentation of main elements of YOUTH Programme. While presenting, we asked participants to explain as much information on YOUTH as they could.

Name of the activity: Basic elements of project writing

Duration: 30'

Aim of the session: To introduce participants to basic elements of project proposals

Description of the activity: In this presentation we introduced participants to meaning of goals/purpose, aims/objectives, activity plan, timetable, monitoring and evaluation, budget and

Marco explaining aims and objectives of a project

Name of the activity: Developing project ideas

Duration: 45' (working coffee "break")

Aim of the session: To start planning process for future common projects

Description of the activity: During first part of the session participants worked individually and created their own ideas about projects they could implement within YOUTH. To facilitate the process we prepared a "project grid" with main project elements they had to think about (title, topic, and type of YOUTH Action, aim, target group, actions, methods, location and countries involved). After that, they made 1 minute presentation of their ideas. After presentations, according to similarity of ideas and interests they formed 4 groups that will continue to work on the project idea during the rest of the day.





Name of the activity: Working groups on the selected project idea

Duration: 75'

Aim of the session: To develop common project ideas

Description of the activity: In the groups formed during previous session, participants structured their ideas and tried to make project description detailed as much as possible. To facilitate process we prepared handouts with questions similar to those in YOUTH applications (context and motivation, preparation, objectives, beneficiaries, methods, intercultural dimension, work programme, follow up and evaluation). Participants could also ask trainers for support during the whole session.



Name of the activity: Basic elements of project planning: the action plan

Duration: 20'

Aim of the session: To help participants create an action plan for their ideas and to make them aware of necessary steps in project planning

Description of the activity: We had a short presentation of an action plan - how it should look and function. Participants also got a grid with several questions they answered in the following session (Which call would you like to apply for, 1st November 2006, 1st February 2007 or in the framework of the new "Youth in action"? , Who is going to apply?, Who will do what? (distribution of tasks), When will we meet again? (any preparatory visit), How are we going to keep the communication among us during all this time?)



Presenting their own ideas



ideas





Name of the activity: Working groups on project planning

Duration: 60'

Aim of the session: To develop common project ideas

Description of activity: Participants continued to work in the groups on the tasks from previous two sessions.

Name of activity: Presentation of the project to donors/ Feedback on the projects and discussion

Duration: 120'

Aim of the session: To introduce participants to project proposal writing and basics elements of fundraising, to practice presentation skills

Description of the activity: During preparation of this role play 4 groups finalized their project proposals and presented them on flip chart papers. They also practiced presentation of their ideas and picked up 2 persons to present them.



In the same time, 1 trainer and 2 delegates created criteria for scoring of project proposals (according to those of YOUTH Programme). Every group had 5 minutes to present project proposal and to answer to additional questions of "donors committee".



4.4.1. GROUP PROJECTS

GROUP 1: Giulia, Kristina, Marijo

Title: ACTING ACROSS THE BORDERS; ACTION 1

Place: Modena, Italy

Period: from 20 to 28 August 2007

- A)** Work with young people who are interested in acting so that they can express themselves;
- B)** Preliminary meetings; contacts with theatre associations;
- C)** Closer contacts and collaborations between associations and countries, related to theatre; improvement of skills through workshops; interaction and contacts with professional workers in this field; including young people with less opportunities;
- D)** Young people 16 to 22 motivated to work in this field; taking pictures, taping all the activities; young participants will perform for local citizens.
- E, F)** Workshops, lectures, presentations, brainstorming, methods; visiting local theatres, intercultural parties;

G) WORK PROGRAMME

DAY 1	DAY 2	DAY 3	DAY 4	DAY 5	DAY 6	DAY 7	DAY 8
- arrivals - welcome! - intro of participants	-intro of program -expectation - getting to know each others - presentation of trainers -general presentation about theatre history	- I level acting workshop - choosing the play's main topic - conclusion of the day (discussing) - sightseeing evening and dinner in the city	- II level acting about mimic - choosing the character you want to be - practicing the character - intercultural evening	-mid-evaluation - improvisation acting activities - outside work: street acting -choosing the costumes	- travel day: visit to some theatres in the area and meeting group theatres	- games on the square - preparing the place - performance	-final evaluation - departures

- I)** Daily evaluation and final evaluation; follow up; keep in contact with our partners, in future involving more countries. We will apply in November 06, Giulia will apply in Italy. We will keep in contact by e-mail and phone.



GROUP 2: Bojan, Giorgia, Ružica, Igor

Title: EU FOR YOUTH AND YOUTH FOR EU, Action 5

Place: Osijek, Croatia

Countries: Croatia, Serbia, Italy, Slovenia

Objectives:

- Inform youth about EU
- To promote international cooperation
- Creation of new partnerships
- To develop personal skills and knowledge

Beneficiaries:

- Young people (18-25)
- External trainers
- Local community
- NGO's

Working methods:

- workshops
- games
- presentations
- movies
- lectures

Intercultural Dimension:

- learning about countries
- presentation

Follow up and evaluation:

- evaluation sheets
- reports
- development of cooperation with newly created partnerships

Action plan:

- Applying 1 November. 2006
- Applicant: AIESEC Osijek, Croatia
- Who will do what?
 - Project manager:** Igor, G.U.M.A.
 - Organisation stuffs: Ružica, AIESEC
 - Agenda development: Giorgia, E.D.T.
 - Finances/fundraising: Bojan, P.G.D.I.
- When we will meet: 1st October 2006 Zagreb
- Communications: E-mails, MSN, Skype
- Name of team: «Youth league»



1.	2.	3.	4.	5.
Welcome by delegates	Breakfast	Breakfast	Breakfast	Breakfast
	Agenda explanation, expectations setting and communication rules	External visit	External visit	Final evaluation of the seminar
	Cultures & countries workshops	Europe time (intermediate)	Game about the subject of the visit	Bye, bye, kisses and hugs
	Lunch	Lunch	Lunch	
Dinner	Europe time (begging)	Visit the town and dinner in the town	Europe time (advanced)	
Let's know each other	Dinner		Dinner	
Welcome party	Multicultural training	Multicultural evening	Goodbye party	

GROUP 3: Timea, Mario and Nikola

Title: INTERNATIONAL COOPERATION FOR OLD AND YOUNG

Place: Roma, Italy **Participation countries** Croatia, Italy, France, Austria, Serbia, Egypt

Contex and motivation

The purpose of this project is to show why we in Europe today have many cultures and religions. It is important to show to young people from any religion how religion developed and influenced cultures of all nations in Europe. In that way people will understand that in spit of differences between them, there are also some connections unique for all nations of Europe.

Preparation

We will contact national agencies and NGO-s from the participating countries and we will also contact religion institutions Vatican, Serbian Orthodox Church, Protestants, and other religions important for our understanding of history of our nations.

Objectives

Show people similarities and differences of our history

Beneficiaries

People who participate in this project are supposed to be between 18 and 65 years old. This project will be organised with many seminars at which experienced people will talk about history.

Working methods

This project will combine seminars and working groups



Intercultural dimension

This project will enable to people to understand each other in spite of their differences.

Thursday		Friday	Saturday	Sunday
8.45	Breakfast	Breakfast	Breakfast	Breakfast
9.30	Getting to know each other	Seminar about Medieval era	History of Modern time	Presentation of cultural heritage
11.00	Coffee break	Coffee break	Coffee break	Coffee break
11.15	Introducing participants	Seminar about Medieval era	History of Modern time	Presentation of cultural heritage
13.00	Lunch	Lunch	Lunch	Lunch
15.00	Tour to Vatican	Presentation of countries	Tour through Rome	Intercultural evening
21.00	Dinner	Dinner	Dinner	Dinner

ACTION PLAN

Write the project on computer		Mario	October 2006.	Contact all friends who are participating in project
Present the project to domestic organisations	Project with the presentation	All	October 2006	
Find and prepare all other organisations		Timea	January 2007.	At most 60 people
Send the project to Europe Council		Nikola	February 2007.	Be careful
Go to Rome		All	July 2007.	Get the passport



GROUP 4: Filippo, Davide, Goran, Saša, Aleksandar

Title: TRAINING FOR YOUTH WORKERS FOR A MULTICULTURAL INCLUSION, Action 5

Place: Verona, Italy

Countries: Italy, Croatia, Serbia, Malta, Spain

Participants: 3 youth workers for each country

Context:

The whole Europe has cultural and religious diversity and especially the Balkan Region. Developed countries have higher level of tolerance still they have conflicts (economic, political, and religious). It is important for youth to discover the opportunity to meet other cultures, so we find that youth training programs are positive way to achieve that aim. We need mentors to train youth workers to be able to spread multicultural tolerance.

Preparation:

Every country prepares presentation of their organization and country. Every organization in preliminary seminar should find good practice and weak points which they have to improve. That material should be sent to the host organization for preparation of program.

Objectives:

- To exchange best practice of multicultural work
- To achieve skills and create tours for multicultural work
- To promote exchange of young people
- To promote EVS
- To produce didactic material
- To explore other country

Beneficiaries:

- Professionals and leaders that work with young people
- Indirectly organization in which young people work
- After seminar every new trainer continues the seminar in his/her country
- Publishing material with result (on your website, newsletters)

During the training a conference will be organized.

Working methods:

- Workshops
- Conference
- Frontal lessons
- Role playing
- Visits
- Working groups
- Film vision

Intercultural dimension:

Person from different countries participate in the training, especially those from the Balkans. The participants come from all around Europe. The training is organized in a foreign country. Training's main topic will be about conflict resolution.

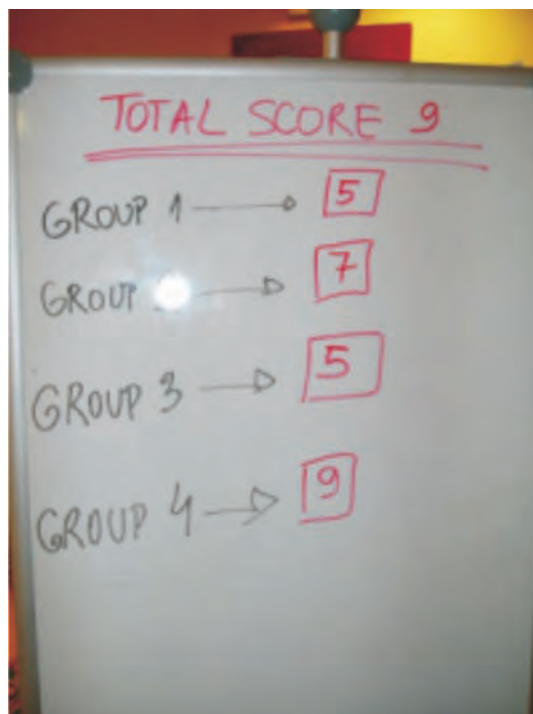


Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Arrival	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
>Welcome cocktail	Introduction	Conference about intercultural work	Conference about difference religions	Visiting a youth club	Experiential workshop about conflict	Departure
Dinner	Why we are here?	Break	Break	Historical lesson: how to see expression of other cultures in your own culture	Break	
Learning names	Break	Working group	Working group	Lunch	Working groups	
	Expectation	Lunch	Lunch	Lunch	Lunch	
	Lunch	Movie	Visit cultural city	Exercise do lead a multicultural group	Cooperative games	
	Presentation of all organizations	Break	Dinner	Daily evaluation	Dinner	
	Break	Lesson about how to use movie for intercultural work	Public conference about opportunities and difficulties in work with young people	Free time (dinner in the city)	Farwell party	
	Simulation of multicultural situation	Dinner				
	Working groups	Daily evaluation				
	Daily evaluation					
	Dinner					
	Multicultural evening					

After presentations, a "committee" scored the projects. Participants were invited back in plenary were the "committee" presented and elaborated results, scoring process and criteria. This was followed by a discussion about project ideas, quality of project proposals and criteria for choosing projects.



Daily evaluation



5. EVALUATION

Sunday, August 27th

Duration: 60'

Aim of the session: To evaluate the training course

Description of the activity: First part of the evaluation was interactive. We read 20 statements and participants had to choose stand point in the plenary according to their thoughts (from 1 to 5). After that participants filled in evaluation questionnaires.

Some of participants' thoughts from the written evaluation:

....It really did its purpose! Marco, Paula, Domagoj and Branka thank you from a bottom of my heart for the knowledge, experience and love.....

....I want to come again on similar programs in the future.....

....thanks to this experience I know better youth programme, two different cultures and many nice people.....

.....this training was very good. When I arrived I was not motivated as I am now because trainings I had before were completely different (and persons also) from this. Keep it going on.....

....the group was great, they were all open and I felt as a part of the team.....

.....I have a lot of new ideas and contacts to propose to my association.....



6. USEFUL CONTACTS FOR YOUTH WORK ON EUROPEAN LEVEL

European Commission YOUTH web site

<http://europa.eu.int/comm/education/youth/youthprogram.html>

SALTO

www.salto-youth.net

SALTO SEE and Contact Points in SEE

www.salto-youth.net/see

Council of Europe Young people building Europe

www.coe.int/T/E/Cultural_Co-operation/Youth

Eurodesk

www.eurodesk.org

7. PARTICIPATING ORGANISATIONS

7.1. AIESEC - International platform for young people to discover and develop their potential Osijek, Croatia

AIESEC Nature

AIESEC is an international, non-government, non profit, independent, educational organization lead by young people. AIESEC does not discriminate upon race, sexual orientation, religion or nation.

AIESEC Role

AIESEC provides opportunities for its members to develop their leadership skills, participate in international exchanges, and be a part of the global learning environment.

AIESEC Vision

Peace in the world and fulfillment of all humankind potential.

AIESEC Values

- activating leadership
- enjoying participation
- demonstrating integrity
- striving for excellence
- acting sustainable
- living diversity



History

- founded in 1948
- only 16 student established AIESEC and their goal was that WW II never repeats

Today

- AIESEC is present in 95 countries all over the world
- each year we realize more than 4000 exchanges
- more than 50 000 members
- present on 800 University

Contacts

www.aiesec.org

www.aiesec.org/croatia/osijek

e-mail: ruzica.kadic@aiesec.net

7.2. COMUNITA' DEI GIOVANI (YOUTH COMMUNITY) Verona, Italy

The youth community has been active since 1972 in dealing with issues concerning marginalization, social exclusion and personal and group vulnerability.

At the heart of the work is the individual with the aim of promoting solidarity among citizens, real social justice and the real integral well being of every citizen. Today youth community manages services and carries out projects in many different areas: children and teenagers with difficulties, youth issues, single mothers, addiction and prevention, cooperative territorial action, intercultural exchange, immigration, poverty, prostitution and homelessness.

WORKING AREAS

HOSTING AREA	ADDICTION AREA	YOUTHSTER AREA	CORTE MOLON
homeless people	therapeutic community	daily community	intercultural events
refugees	residential community	prevention and promotion activities	artistic events
prostitution	different activates to promote the returning in society	community development	training for intercultural workers
nomad people	prevention	training for youth workers	publications
street lawyers	counselling	counselling	education activities in school
home info point		youth clubs	
work info point			
street magazine			



7.3. G.U.M.A. Sisak, Croatia

City association of youth of Sisak (G.U.M.A.) is a non profit, non-government, non political association founded in 2003 in Sisak. Its objectives are to promote cultural, ecological and sport activities, free association of citizens for achieving a special and common interests. Its primary task is independent organisation of cultural, ecological and sport events in order to promote culture of youth and active involvement of youth in all aspects of social work inside the organisation and community. So far, G.U.M.A. has organized numerous events concerning the objectives, such as galleries, concerts, charity actions and so on. One of its biggest projects was a Small Urban Festival (MUF), a 3 day festival with lots of happenings. We've also organized Multi Kulti (ethno festival), with participation of minorities.

In year 2005 G.U.M.A. organized Coordination of youth associations for youth in Sisak (KUMS). Since then, all the actions are done as a part of KUMS. With the help of the town of Sisak, we organized club named SKWHAT, where young people can spend quality time, and contribute to the work of the association.

With the other youth associations and associations dealing with youth, local government, county government, schools and students we try to implement the city and county Program of action for youth. We are also contributing to work of the County council and Committee for preventing adolescent criminal and drug abuse. The important part of our work is cooperation with other associations, police and with the local government, all in order to achieve goals.

E-mail: gumasisak@yahoo.com

Web site: www.skwhat.hr

7.4. P.G.D.I. - Civil Democratic Initiative Project Beli Manastir, Croatia

P.G.D.I. is a non-profit and non-governmental organization. Through the programs of education and civil organising it works on the identification and fostering of initiatives in the community with the goal of expanding civil society and democracy. Current programs are being run in the area of Osijek-Baranja County and Vukovar-Srijem County.

Objectives according to the organizations statute

- Educate citizens about democracy and democratic processes
- Develop democracy through the promotion of democratic relations
- Develop citizens capacity for participation in social processes
- Encourage individuals to take more action towards positive social changes with the ultimate aim of accomplishing a full civil society
- Promote a culture of living in a multiethnic community, with principals of tolerance, freedom of speech and human rights regardless of ethnic, religious and cultural differences
- Assistance to other NGOs whose programs are based on democratic principles and promotion of a civil society, through consultation, education and gathering all necessary information.

Accomplishments:

- In 1999 11 info clubs were opened in Osijek-Baranja and Vukovar-Srijem county, info clubs are places where people can read daily and weekly newspapers and use computers/ Internet and they can participate in variety of workshops.
- In 1999 through a project "Cooperation of police and citizens" sports hall in 4th police station in Beli Manastir was renovated. That hall is today being used for sports recreation by more than



200 users including youth, men and women.

- From the year of 2003 members of PGDI have been searching for appropriate accommodation in Beli Manastir what finally resolved with partnership of 5 NGOs, we got a building that was renovated by funding from donators and it started working in the year of 2005 by the name Civil centre.

Contacts:

Adress: Szosze Antala 3, Beli Manastir 31300, Croatia

E-mail: pgdi@os.tel.hr

Verona, Italy

Italian territory is divided in Sanitary and Healthcare and Social Local Unit.

ULSS 22 is a public body.

We are a team of 25 social educators and we work following the political indication of the Municipality that are in the territory of ULSS 22.

Our target is children, family, young people.

The key-words for our goals with young people are:

- PARTECIPATIONS
- AGGREGATION
- INFORMATION ABOUT RIGHTS, POSSIBILITIES AND HELP FOR JOB AND HOME (i.e. Project: Informagiovani)
- CULTURAL AND MUSICAL EVENTS (free time)
- UBI MINOR MAIOR CESSAT (culture)

For other information:

www.ulss22.ven.it

7.6. EUROPE DIRECT TRIESTE

Trieste, Italy

Europe Direct Trieste is a European information centre, run by the municipality of Trieste, it was inaugurated on June 23rd 1999 as Info Point Europe and it was confirmed in the new Europe Direct network in May 2005.

The main objectives of Europe Direct Trieste is to give information about Europe, to help people to consult official documents, and to participate in the debate on EU, organizing seminars, conferences, trainings and giving many free publications (magazines, maps, CDs, documents, posters etc).

Europe Direct Trieste is an expert organization in the Youth Programme, ready to answer questions about all the possibilities that young people have concerning Europe; our organization is an official sending Organization for EVS volunteers.

EXIST is an organization that promotes youth mobility and youth information, involving people with fewer opportunities, in order to improve European active citizenship through the experiences of young people who have already taken part in the youth programme.

**Contact:**

Comune di Trieste
Via della Procureria, 2
34121 Trieste
ITALY

tel. 0039 040 6754141

fax 0039 040 6754142

europedirect@comune.trieste.it

www.retecivica.trieste.it/ipe

7.7. GOING TO EUROPE**Modena, Italy**

"Going to Europe" association was founded in 2000 by 3 ex EVS volunteers to start up an association aimed both at informing young people about the Youth Programme and helping youth to take part in its actions.

AIMS:

Informing young people about the youth programme

Helping youth to take part in its activities

MAIN ACTIVITIES:**YOUTH EXCHANGES**

training courses

keeping in touch with foreign associations

creating new exchange projects

administrative question and organization of youth exchanges

EVS

training courses for future volunteers

support for arriving volunteers

follow up for ex volunteers

CONTACTS:

Going to Europe association

address: via Adelardi 4, 41100 Modena Italy

telephone: 0039 059 234872

info service: Tuesday 9.30 , 13.00 / Thursday 14.30, 18.30

website: www.goingtoeurope.cjb.net

mail: segreteriagte@comune.modena.it

7.8. YOUTH COUNCIL OF OSJEK-BARANJA COUNTY

Youth council of Osijek-Baranja County is a coalition of organizations from all over the Osijek-Baranja area. This coalition consists of youth from political parties and other associations. Our objective is to promote a way of life of young people and to upgrade their status in society.



7.9. YOUTH CLUB GLINA **Glina, Croatia**

Youth club Glinawas founded in cooperation with PRONI from Osijek in January 2001. Social education is ipromoted through workshops which are organized by Youth club volunteers. Goal of the Youth club is through projects and workshops to leave good impression on young people. Every year in August Youth club organizes "Youth festival" on which we invite bands and other young people from other towns. Youth club Glina participates in many projects in Croatia as a part of organization PRONI.

7.10. LOCAL DEMOCRACY AGENCY OSIJEK **Osijek, Croatia**

Local Democracy Agency in Osijek (LDA Osijek) is a nongovernmental and non-profit organization established in 1993 as a support programme of the Congress of Local and Regional Authorities of Council of Europe to foster local democracy, human rights, sustainable development and local economic development. It is established on principles of de-centralized international cooperation and is a member of the *Association of Local Democracy Agencies*, a wide European network with its seats in Strasbourg, France.

Vision of community in which we act:

Slavonia equal and desirable partner and European destination.

Mission of the association:

Through informal education of local capacities, networking and dissemination of information contribute to social and economic recovery and development of Eastern Croatia.

Main objectives of the association:

- Building of social capital and re-establishing of confidence in Eastern Slavonia
- Building of local capacities of rural areas with special focus on youth and women
- Promotion of concept of active European democratic citizenship
- Promotion of EU programmes involving youth
- Networking of local capacities and stakeholders with European partners
- Fostering of cooperation between civil, public and business sector as a precondition of any form of development
- Fostering and implementation of new, creative initiatives in the field of rural tourism
- Promotion and inclusion of tradition and heritage in new development trends

Our values:

- High motivation for new developmental initiatives and programmes
- Experience in project management and implementation
- Experience in partnership programmes
- Excellent international networking
- Excellent access to the information and contacts
- Know-how about developmental trends
- Field work
- Excellent image in local community
- Work for welfare in general



7.11. LOCAL DEMOCRACY AGENCY SISAK **Sisak, Croatia**

Local Democracy Agency Sisak (LDA Sisak) is a nongovernmental and non-for-profit organisation established in 1996 as a pilot project of Congress of Local and Regional Authorities of Council of Europe with aim to support local democratic processes and promote human rights. In its work LDA Sisak is using specific methodology of multilateral decentralised cooperation in partnership with local and regional self-governments and other nongovernmental organisations in and out of Croatia. Since 2006 LDA Sisak ACTS as a domestic organisation. LDA Sisak is a member of the Association of the Local Democracy Agencies.

Vision

Society in which every individual has equal opportunities for using one's own potentials. Peace, human rights, tolerance, mobility and richness of diversity are characteristics of that society.

Mission

Local Democracy Agency Sisak by promoting human rights, preserving peace and strengthening local democracy contributes to local community development and active citizenship.

By implementing non-profit programs, connecting and networking it responds to the needs of individuals, local government and wider community.

Values and principles

Respect of human rights

Democracy

Tolerance and non-discrimination

Multiculturalism

Active citizenship and development of civil society

Building of partnerships

Connecting communities (social, cultural and economical exchange)

Community development

International cooperation

Stimulation of positive social changes using innovative methods

Programmes

1. Local Democracy
2. Culture and human rights
3. Local economical development
4. Education, networking and youth exchange
5. European integrations
6. Capacity building and training

7.12. LOCAL DEMOCRACY AGENCY SUBOTICA **Subotica, Serbia**

THE LOCAL DEMOCRACY AGENCY SUBOTICA was established on the 1st October 1993, as a result of the agreement between the Council of Europe and the host town authorities to promote local democracy in multicultural local communities. Since 1998., when the Association of local democracy



agencies was established, LDA Subotica operates as the member of the network of the Association of LDA-s and as the local registered NGO in Serbia.

Vision:

Both its current profile and future positioning of the Local Democracy Agency Subotica are determined by the network programmes aimed at building local capacities in the region for the European integration process through decentralised co-operation, development of local civil society in multiethnic environment and democracy building in SEE, and through consistent efforts toward decentralisation of government and democratic participation at the local/regional level.

LDA Subotica covering also the territory of Autonomous Province of Voivodina, including the co-operation with the municipalities across the region and the work with the regional authorities of AP Voivodina.

In order to contribute as much as it is possible to achieving the above mentioned mission statement, and in close co-operation with the partners and the Lead Partner, LDA Subotica programmes are dedicated to the following

Values:

- strengthening local democracy and institution building
- developing civil society and participation at local level
- promoting trans-frontier and regional co-operation
- youth and exchange programmes
- human/minority rights, fostering inter-cultural dialogue and tolerance
- establishing effective partnerships with public, civil and private sector

Our Programmes:

- Capacity building and training programmes for local civil society and local self-government
- Promoting EU integration and European values at local level
- Intercultural dialogue and understanding in multiethnic local communities
- Trans-frontier and regional co-operation programmes
- Trainings for economic empowerment of marginalised groups
- Citizen participation at local level
- EU Youth in Action and European Voluntary Service Programme









No	Face	Name	Surname	Country	Town	Organisation	Sex	E-mail
1		Giulia	Turrini	Italy	Modena	Going to Europe	F	giuliatu@hotmail.com
2		Giorgia	Bobich	Italy	Trieste	Europe Direct Trieste	F	7gio@tiscali.it
3		Filippo	Bortoluz	Italy	Verona	Comunita dei Giovani (Youth Community)	M	spaziogruppi@comunitadeigiovani.org
4		Davide	Benedetti	Italy	Verona	A. Ulss 22 of Bussolegno	M	benedetti@davide.it
5		Mario	Marolin	Croatia	Osijek	HDSSB	M	marimarolin@gmail.com
6		Ruzica	Kadić	Croatia	Osijek	AIESEC	F	ruzica.kadic@aiesec.net
7		Marijo	Žilavec	Croatia	Beli Manastir	Civic Democratic Initiatives Project	M	zilapila@yahoo.com
8		Bojan	Budimir	Croatia	Beli Manastir	Civic Democratic Initiatives Project	M	bojan_b84@yahoo.com



9		Goran	Milić	Serbia	Subotica	Local Democracy Agency Subotica	M	gogombs6@yahoo.com
10		Aleksandar	Vasiljević	Serbia	Subotica	Local Democracy Agency Subotica	M	acavasiljevic@operamail.com
11		Timea	Maroti	Serbia	Subotica	Local Democracy Agency Subotica	F	maroti_t@hotmail.com
12		Igor	Pavlić	Croatia	Sisak	G.U.M.A.	M	gheighor@yahoo.com
13		Sasa	Ferenčević	Croatia	Glina	Youth Club Glina	M	klub.mladth.glina@net.hr
14		Nikola	Kvakić	Croatia	Glina	Youth Club Glina	M	chrispin666@net.hr
15		Kristina	Ferenac	Croatia	Sisak	Local Democracy Agency Sisak	F	kristina.ferenac@hotmail.com kristina.ferenac@lda-sisak.hr
ORGANISING STAFF								
16		Branka	Pašuljević Turniški	Croatia	Osijek	Local Democracy Agency Osijek	F	LDAOsijek@aldaintranet.org



17		Stanka	Parac Damjanovic	Serbia	Subotica	Local Democracy Agency Subotica	F	pstanka@eunet.yu LDASubotica@aldaintranet.org
18		Paula	Rauzan	Croatia	Sisak	Local Democracy Agency Sisak	F	Ldesk-si@sk.t-com.hr
TRAINERS								
19		Marco	Boaria	Italy	Vicenza	Association of the Local Democracy Agencies	M	marco.boaria@aldaintranet.org
20		Domagoj	Kovacic	Bosnia and Herzegovina	Livno	Youth Centre Livno	M	zomba69@zamir.net
GUEST EXPERTS								
21		Marija	Pilipovic	Serbia	Novi Sad	BlakaniDEA	F	znajaja06@gmail.com
22		Ivana	Volf	Serbia	Novi Sad	BalkanIDEA	F	volf@neobee.net

The training is organised in the framework of the project
***"Actions for Capacity Building for Local
Authorities and NGOs in South East Europe"***
(2004-2006)

implemented by the Association of Local Democracy
Agencies throughout a network of 11 Local Democracy
Agencies in the Balkans



supported by
the Association of Italian Municipalities (ANCI) and Italian
Ministry of Foreign Affairs

